

## **Graduate Assistant for Softball**

**POSITION:** Graduate Assistant for Softball

SUPERVISOR: Head Softball Coach

**DEPARTMENT:** Athletics – Softball

## GENERAL JOB DESCRIPTION & MAJOR DUTIES AND RESPONSIBILITIES

Tiffin University is seeking a Graduate Assistant for the Women's Softball Program. This position is part-time, consisting of 10 months. As the assistant coach, you will assist in forming practice plans and providing coaching leadership during practices and during games. Reporting to the Head Softball Coach, the Graduate Assistant is responsible for assisting the coaching staff coach in all aspects of the softball program, including (but not limited to) assisting with team travel, recruiting, coaching the JV program, field preparation, equipment care and inventory, or other duties to be assigned by the coaching staff. These additional assignments are subject to qualifications and availability and will be determined in consultation with the respective coaching staff.

Successful candidates require strong communication and interpersonal skills; a record of integrity and leadership with a willingness to advance the goals of the Tiffin University Department of Athletics. A commitment to the academic success and graduation of student-athletes, as well as knowledge or background of Ohio, or the surrounding area is preferred. Salary consists of full tuition waiver with competitive stipend.

Bachelor's degree required and acceptance into Tiffin University's Master program. Strong organizational, interpersonal and computer skills are required. Appropriate knowledge of softball. Pitching knowledge preferred.

## EXPECTED KEY COMPETENCIES

Interdependence: Fosters collaboration across the University

Communication: Strong decision-making and communication skills

Accountability: Formulates effective and progressive strategies aligned with University mission

and values

Respect: Creates an engaging, collaborative classroom environment by bringing

diverse students and ideas together.

Entrepreneurship: Influences and Inspires

Revised by HR on 12/2021



## QUALIFIED APPLICANTS

All qualified and interested candidates should submit resume along with cover letter and a minimum of three references to:

tuemployment@tiffin.edu

ATTN: Ms. Paige McMenemy, Head Softball Coach



We are strongly committed to enhancing equity, inclusion, and diversity. These values are central to our beliefs. Candidates who have worked with a diverse range of faculty, staff, and students and who can contribute to our mission of inclusivity are encouraged to identify their experiences and interests. Tiffin University actively seeks to increase the diversity of its workforce. We are dedicated to providing educational, working and living environments that value the diverse backgrounds of all people.

NONDISCRIMINATION POLICY: Tiffin University is committed to a policy of nondiscrimination and equal opportunity for employees, applicant for employment, students or applicant for admission, access to educational opportunities on the basis of race, religion, personal appearance, color, sex, pregnancy, political affiliation, social-economic class, place of business, residence, religion, creed, ethnicity, national origin (including ancestry), citizenship status, physical or mental disability, age, marital status, fami ly responsibilities, sexual orientation, gender identity, gender expression, veteran or military status (including special disab led veteran, Vietnam-era veteran, or recently separated veteran), predisposing genetic characteristics, domestic violence victim status or any other protected category under applicable local, state or federal law, including protections for those opposing discrimination or participating in any resolution process on campus or within the Equal Employment Opportunity Commission or other human rights agencies. All complaints of sexual harassment/misconduct, domestic violence, dating violence, bullying, cyber-bullying, stalking, or discrimination should be reported to Dr. Perry-Fantini, Vice Provost Equity, Access, & Opportunity/Title IX Coordinator.

Tiffin University is an Equal Opportunity Employer